

## Message Text

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PAGE 01 KINSHA 03983 01 OF 05 211132Z  
ACTION AF-10

INFO OCT-01 ISO-00 MMO-01 SS-15 SSO-00 /027 W  
-----125610 211217Z /14

O 210820Z APR 78  
FM AMEMBASSY KINSHASA  
TO SECSTATE WASHDC IMMEDIATE 9318

LIMITED OFFICIAL USE SECTION 1 OF 5 KINSHASA 3983

STADIS////////////////////////////////////

FOR ASSY SECTY MOOSE FROM AMBASSADOR

E.O. 11652: N/A  
TAGS: AMGT, CG, PFOR  
SUBJECT: FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT (GORM)

REF: A) STATE 063477, B) STATE 069374, C) STATE 079063,  
D) KINSHASA A-026

1. OVERVIEW: THE COMPLEMENT OF THE MISSION AT KINSHASA IS PRESENTLY 132 AMERICANS. THE FIGURE REFLECTS: A) THE CONTINUING POTENTIAL OF ZAIRE TO ASSIST IN PROMOTING US POLICY INTERESTS IN AFRICA, B) OUR EXPANDING EFFORTS IN CARRYING OUT PROGRAMS OF FURTHERING ECONOMIC PROGRESS, GOOD GOVERNMENT AND HUMAN RIGHTS, C) OUR DESIRE FOR CONTINUED ACCESS TO ZAIRE'S NATURAL RESOURCES, D) THE SIGNIFICANT US INVESTMENT AND POTENTIAL TRADE INTERESTS HERE, AND E) THE PRESENCE OF AN IMPORTANT COMMUNITY OF AMERICANS WHOSE LIVES, WELL-BEING AND PROPERTY MUST BE PROTECTED.

2. RECENT DEVELOPMENTS: A 1977 INVASION OF THE MINERAL-RICH SHABA REGION, CONTINUED INSTABILITY IN THAT REGION AND OTHER REGIONS OF THE COUNTRY, A DEEPENING ECONOMIC CRISIS AND REPRESSIVE MEASURES TAKEN RECENTLY BY THE LEADERSHIP TO CONTROL DISSENT: ALL ARE SYMPTOMATIC OF THE FRAGILITY OF THE  
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PAGE 02 KINSHA 03983 01 OF 05 211132Z

ECONOMIC, POLITICAL AND MILITARY INSTITUTIONS IN ZAIRE. IMPLEMENTATION OF OFFICIALLY ANNOUNCED REFORMS IN THESE AREAS REMAINS VERY UNEVEN AND WILL REQUIRE OUR ONGOING ANALYSIS. A MAJOR ZAIRIAN EFFORT TO MUSTER INTERNATIONAL SUPPORT FOR THE "MOBUTU PLAN" OF ECONOMIC RECOVERY IS NOW TAKING SHAPE. THE UNITED STATES HAS BEEN ASKED TO PROVIDE FINANCIAL AND MORAL SUPPORT FOR THE PLAN. AT THE SAME TIME, THE ZAIRIAN

LEADERSHIP PERCEIVES A CONTINUING SOVIET/CUBAN EFFORT TO ESTABLISH AN ENCIRCLING PRESENCE THREATENING ZAIRE'S SECURITY. ZAIRE CONTINUES TO LOOK TO THE UNITED STATES FOR MILITARY ASSISTANCE IN MEETING THIS PERCEIVED THREAT.

3. DESPITE THE OBVIOUS BURDENS IMPOSED ON THE MISSION BY THE FOREGOING INTERESTS AND DEVELOPMENTS, WE WERE ABLE TO REDUCE THE SIZE OF THE AMERICAN STAFF DURING FY 1977 BY 5 PER CENT OR SEVEN (7) PERSONS. THIS WAS DONE, WE BELIEVE, WITHOUT JEOPARDIZING SIGNIFICANTLY ANY MAJOR PROGRAMS. A LISTING OF THOSE REDUCTIONS FOLLOWS:

1977 ACTIONS TOTAL AMERICAN POSITIONS 139

REDUCTIONS

BUREC

ELECTRICAL ADVISOR POSITION 3027

CONSTRUCTION ADVISOR POSITION 3019

USIS

CLOSURE OF KISANGANI POSITION KGI-001

BPAO

ZAMISH

ONE OFFICER

THREE ENLISTED MEN

TOTAL REDUCTION

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PAGE 03 KINSHA 03983 01 OF 05 211132Z

7 POSITIONS - 5 PER CENT

4. ALTHOUGH I AM PLEASED WITH OUR ABILITY TO REDUCE THE MISSION STAFF IN THE ABOVE AREAS, I FEEL THAT PROGRAM AND PERSONNEL INCREASES IN OTHER AREAS ARE JUSTIFIED IN PROPOSING OPTIMAL PERSONNEL AND BUDGET LEVELS FOR FY 1980. THE FOLLOWING MISSION RESOURCE STATISTICS REPRESENT WHAT I BELIEVE ARE THE HUMAN AND PHYSICAL RESOURCES NECESSARY FOR US TO ADVANCE OUR LONG TERM INTERESTS IN ZAIRE:

TOTAL MISSION RESOURCES (OPTIMAL)

PERSONNEL	TOTAL DIRECT HIRE		CONTRACT
	U.S.	LOCAL	U.S. LOCAL
STATE	63 (2)	68	
AID	36 (5)	16	39 (19)
ICA	11 (1)	36	
PEACE CORPS	10	7	
FAS	2	1	
DATT	7	2	1
ZAMISH	6	3	8
BUREC	5	0	
TOTAL	140 (8)	133	48 (19)

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PAGE 01 KINSHA 03983 02 OF 05 211343Z  
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-----127449 211345Z /53

O 210820Z APR 78  
FM AMEMBASSY KINSHASA  
TO SECSTATE WASHDC IMMEDIATE 9319

LIMITED OFFICIAL USE SECTION 2 OF 5 KINSHASA 3983

STADIS//////////

FOR ASST SECTY MOOSE FROM AMBASSADOR

FY 1980		
MISSION RESOURCES (OPTIMAL)		
	OPTIMAL	INCREASE ##
	-----	-----
PROGRAM	\$ 2,065,000	\$ 590,000
STATE		
FAAS (TOTAL	5,079,811	1,451,374
FOR ALL AGENCIES)		
PROGRAM	17,000,000	7,000,000
AID		
MOB	1,900,000	589,000
ICA(MINUS FAAS CHARGES)	1,741,000	290,000
ZAMISH FMS/IMET	19,500,000	-0-
OPERATING BUDGET	328,000	(20,000)
FAS	155,000	37,000
DATT	622,000	178,000
BUREC	FUNDED BY GOZ	
PC VOLUNTEER	1,680,400	535,100
TRAINING	459,000	49,400
PROGRAM	799,100	243,700

SPECIAL SELF HELP (AMOUNT TOO INSIGNIFICANT  
TO AFFECT TOTAL MISSION RESOURCES)

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PAGE 02 KINSHA 03983 02 OF 05 211343Z

TOTAL MISSION RESOURCES \$50,656,000 \$10,750,000

## REPRESENTS INCREASE OVER CURRENT FY 78 FIGURES UNADJUSTED FOR MANDATORY AND INFLATIONARY INCREASES HENCE, INCREASES REFLECT BOTH REAL INCREASES BECAUSE OF CHANGES IN PERSONNEL AND PROGRAM LEVELS AS WELL AS MANDATORY/INFLATIONARY INCREASES.

FY 1980 ADMINISTRATIVE SUPPORT ONLY-

#### FAAS CHARGES

	OPTIMAL -----	INCREASE ## -----
STATE	\$2,624,538	\$ 749,868
AID	987,569	282,162
ICA	426,960	121,988
DATT	180,371	51,535
ZAMISH	349,480	99,851
PEACE CORPS	230,717	65,919
FAS	36,212	10,347
BUREC	243,964	69,704
TOTALS	\$5,079,811	\$1,451,374

## REPRESENTS INCREASE OVER CURRENT FY 78 FIGURES UNADJUSTED FOR MANDATORY AND INFLATIONARY INCREASES. HENCE, INCREASES IN FAAS CHARGES REPRESENTS BOTH REAL INCREASES BECAUSE OF CHANGES IN PERSONNEL AND PROGRAM LEVELS AS WELL AS MANDATORY/INFLATIONARY INCREASES.

5. SINCE IN MY REPLY TO STATE 063477 I WILL BE ADDRESSING THE QUESTION OF HOW ALL THE VARIOUS AGENCY ACTIVITIES CONTRIBUTE TO THE ACCOMPLISHMENT OF THE MISSION'S OVERALL GOALS AND LIMITED OFFICIAL USE

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PAGE 03 KINSHA 03983 02 OF 05 211343Z

OBJECTIVES, I WILL CONCENTRATE IN THIS MESSAGE ON THE JUSTIFICATIONS FOR THE REAL INCREASES IN THE MISSION'S RESOURCES WHICH ARE SHOWN IN THE DATA, PARA 4, FOR USAID, ICA AND STATE. ALL OTHER AGENCY INCREASES ARE A RESULT OF MANDATORY AND INFLATIONARY INCREASES AND DO NOT REFLECT NEW PERSONNEL REQUIREMENTS OR NEW PROGRAM INITIATIVES.

6. USAID: USAID PROGRAM AND PERSONNEL INCREASES PROPOSED FOR FY 1980 WOULD CONTRIBUTE DIRECTLY TO THE ACCOMPLISHMENT OF THE FOLLOWING GOALS/OBJECTIVES OF U.S. POLICY IN ZAIRE:

I. ECONOMIC RECOVERY AND REFORM THROUGH IMPLEMENTATION OF IMF STABILIZATION PROGRAM AND BALANCED DEVELOPMENT; AND  
II. CLOSER IDENTIFICATION OF US POLICIES AND PROGRAMS WITH GOALS AND NEEDS OF ZAIRIAN PEOPLE.

THE INCREASES WOULD ASSIST AID TO CARRY OUT THE FOLLOWING

COURSES OF ACTION IN ORDER TO ACCOMPLISH THE ABOVE TWO

GOALS/OBJECTIVES:

--PROVIDE US LEVERAGE WITH THE GOZ TO ENCOURAGE ECONOMIC  
REFORMS AND THE IMPLEMENTATION OF THE IMF STABILIZATION  
PROGRAMS:

--PROVIDE THE GOZ WITH SOME DIRECT B/P SUPPORT AND GIVE US  
THE ABILITY TO EXERCISE INFLUENCE WITHIN THE CONSULTATIVE  
GROUP TO ELICIT B/P SUPPORT FROM OTHER DONORS;

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PAGE 01 KINSHA 03983 03 OF 05 211155Z  
ACTION AF-10

INFO OCT-01 ISO-00 MMO-01 SS-15 SSO-00 /027 W

-----125980 211218Z /14

O 210820Z APR 78

FM AMEMBASSY KINSHASA

TO SECSTATE WASHDC IMMEDIATE 9320

LIMITED OFFICIAL USE SECTION 3 OF 5 KINSHASA 3983

STADIS////////////////////////////////////

FOR ASST SECTY MOOSE FROM AMBASSADOR

--ASSIST DIRECTLY THE GOZ IN A MORE BALANCED ECONOMIC DEVELOP-  
MENT FOCUSING ON AGRICULTURE AND THE RURAL POOR; AND  
--ADDRESS DIRECTLY OUR CONCERN FOR THE ECONOMIC/SOCIAL WELL-BEING OF  
THE PEOPLE OF ZAIRE. SPECIFICALLY AN FY 80 OPTIMAL PROGRAM FOR  
USAID WOULD ENTAIL THE ADDITION OF FIVE (5) DIRECT-HIRE  
AMERICANS AND 19 CONTRACT EMPLOYEES. SUCH AN INCREASE  
WOULD PERMIT AN FY 80 PROGRAM WHICH WOULD COMPLEMENT  
CURRENT PROGRAMS AND EXTEND THEIR IMPACT TO LARGER POPULATION.  
IN AGRICULTURE, WE WOULD CONTINUE OUR EFFORTS IN THE STUDY OF  
NUTRITIONAL PROBLEMS AND ESTABLISHING NUTRITION HEALTH CENTERS,  
IN RURAL DEVELOPMENT WORK IN THE NORTH SHABA AREA  
FOCUSED ON CORN PRODUCTION, AND IN ASSISTANCE TO THE DEPARTMENT  
OF AGRICULTURE IN DATA-GATHERING AND ECONOMIC AND PROJECT  
ANALYSIS. THESE WOULD BE SUPPORTED BY ADDITIONAL PROJECTS  
COMING ON STREAM IN FY 79 OF FY 80 TO SUPPORT THE AGRICULTURAL  
RESEARCH NETWORK IN ZAIRE; TO IMPROVE THE GOVERNMENT'S  
CAPABILITY TO ASSIST THE PRIVATE SECTOR IN THE MARKETING OF  
BASIC FOOD SUPPLIES PRODUCED IN ZAIRE; TO SUPPORT THE GOZ AND  
THE INTERNATIONAL INSTITUTE FOR TROPICAL AGRICULTURE IN RESEARCH

AND EXTENSION EFFORTS AIMED AT INCREASING THE NUTRITIONAL INTAKE FROM MANIOC, ZAIRE'S MAJOR FOOD CROP; TO EXPAND THE COVERAGE OF OUR RURAL DEVELOPMENT EFFORTS TO AN ADDITIONAL LIMITED OFFICIAL USE

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PAGE 02 KINSHA 03983 03 OF 05 211155Z

AREA, THE KASAI; TO SUPPORT THE SUCCESSFUL EFFORT BEGUN BY THE PEACE CORPS IN POND FISH PRODUCTION IN RURAL AREAS; AND TO FUND A LOAN TO SUPPORT THE INTERNATIONAL CONSORTIUM GROUP EFFORTS TO IMPROVE THE GENERAL MARKETING SYSTEM, CONSIDERED BY THE GROUP TO BE A MAJOR CONSTRAINT TO AGRICULTURE IN ZAIRE.

IN HEALTH AND FAMILY PLANNING, WE WOULD CONTINUE THE ENDEMIC DISEASE PROGRAM, WITH EMPHASIS ON MEASLES AND MALARIA CONTROL, AND THE EFFORTS TO ESTABLISH LOW-COST, INTEGRATED, BASIC HEALTH DELIVERY SYSTEMS. FAMILY PLANNING EFFORTS WOULD CONTINUE THROUGH THE PRIVATE ORGANIZATIONS ALREADY ESTABLISHED IN ZAIRE (PATHFINDER, IPPF, POPULATION COUNCIL). THE EFFORTS WOULD EXPAND PROJECT COVERAGE TO ADDITIONAL POPULATIONS IN 1980 AND BEYOND.

IN ADDITION TO THE ABOVE, WE WOULD BEGIN A PROJECT TO TRAIN INDIVIDUALS IN A LOCAL INSTITUTION (CIDEF) THAT WOULD FORM CADRES OF LOCAL-LEVEL RURAL DEVELOPMENT MANAGERS, A PROJECT TO PROVIDE TRAINING IN THE ADMINISTRATION OF DEVELOPMENT EFFORTS AND POSSIBLY A PROJECT IN THE CONJUNCTION WITH THE ROCKEFELLER FOUNDATION AND OTHER DONOR ORGANIZATIONS TO IMPROVE THE FORMATION OF SKILLS NEEDED IN AGRICULTURAL DEVELOPMENT.

A GROWING ELEMENT OF OUR PROGRAM IS BEING CHANNELLED THROUGH PRIVATE VOLUNTARY ORGANIZATIONS IN ZAIRE. THESE PROJECTS, GENERALLY UNDER \$500,000 EACH, SUPPORT RURAL AGRICULTURAL DEVELOPMENT, FARM-TO-MARKET ROAD MAINTENANCE AND REHABILITATION, RURAL HEALTH FACILITIES, AND ENERGY PRODUCTION AND DISTRIBUTION. BY EXPANDING THE USE OF ESTABLISHED LOCAL VOLUNTARY ORGANIZATIONS, WE WOULD BE ABLE TO IMPACT DIRECTLY ON THE RURAL SOCIETY WHERE EXISTING GOVERNMENT INSTITUTIONS ARE INADEQUATE.

WE WOULD ALSO PLAN TO EXPLORE THE POSSIBILITY OF PL 480 TITLE II DEVELOPMENT PROGRAMS THAT IMPACT MOST DIRECTLY ON POOR PEOPLE.

THE OPTIMAL RESOURCE LEVEL DEPENDS TO A VERY IMPORTANT EXTENT LIMITED OFFICIAL USE

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PAGE 03 KINSHA 03983 03 OF 05 211155Z

UPON THE SUCCESS AND SPEED OF IMPLEMENTATION OF SOME SIMILAR KEY PROGRAMS ALREADY UNDERWAY. FOR EXAMPLE, A DELAY IN THE IMPLEMENTATION OF THE KASAI RURAL DEVELOPMENT PROJECT WOULD OBVIATE THE NEED FOR FIVE (5) CONTRACT EMPLOYEES. THUS, THE OPTIMUM FIGURES FOR AID ARE NECESSARILY VERY TENTATIVE.

7. ICA: THE ICA PERSONNEL INCREASE PROPOSED FOR FY 1980 WOULD CONTRIBUTE TO THE ACCOMPLISHMENT OF THE FOLLOWING GOAL/OBJECTIVE OF US POLICY IN ZAIRE:

--STIMULATE CLOSER IDENTIFICATION OF US POLICIES AND PROGRAMS WITH GOALS AND NEEDS OF ZAIRIAN PEOPLE, MAKING EFFECTIVE USE OF PUBLIC DIPLOMACY FOR THIS PURPOSE.

SPECIFICALLY, ICA WOULD ADD ONE AMERICAN ASSISTANT PROGRAM POSITION TOLIAISE PROGRAMS AND VARIOUS PROGRAMS ACTIVITIES BETWEEN KINSHASA AND OUTLYING SECTIONS OF ZAIRE. THE LIAISON ROLE WOULD SERVE TO KEEP THE MISSION ABREAST OF SIGNIFICANT CHANGES INVOLVING INDIVIDUALS AND INSTITUTIONS IN MAJOR GEOGRAPHICAL CENTERS. THE ROLE WOULD ALSO SERVE TO ENSURE THAT RESOURCES WOULD BE MORE EFFECTIVELY UTILIZED THROUGHOUT THE COUNTRY. AS AN EXAMPLE, SPECIFIC PROGRAMS DEVELOPED FOR USE IN KINSHASA MIGHT, WITH APPROPRIATE ADJUSTMENTS, EFFECTIVELY BE PROGRAMMED IN TWO OR THREE OTHER AREAS RESULTING IN A GREATER USE OR RETURN FOR OUR INITIAL EFFORTS.

THIS LIAISON POSITION IS ONE THAT AN ICA/PAT HAS HANDLED IN PART, AND BASIC CONTACTS ARE BEING ESTABLISHED THROUGH THE PAT'S EFFORTS. HOWEVER, IN ORDER TO PROVIDE THE VARIOUS ELEMENTS OF THE MISSION FULL BENEFIT FROM THE INCREASED CONTACTS AND KNOWLEDGE RESULTING FROM THESE LIAISON EFFORTS, A FULL-TIME AMERICAN POSITION IS ESSENTIAL.

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PAGE 01 KINSHA 03983 04 OF 05 211205Z  
ACTION AF-10

INFO OCT-01 ISO-00 MMO-01 SS-15 SSO-00 /027 W  
-----126135 211218Z /14

O 210820Z APR 78  
FM AMEMBASSY KINSHASA  
TO SECSTATE WASHDC IMMEDIATE 9321

LIMITED OFFICIAL USE SECTION 4 OF 5 KINSHASA 3983

STADIS////////////////////////////////////

FOR ASSY SECTY MOOSE FROM AMBASSADOR

8. STATE: THE STATE PERSONNEL INCREASES PROPOSED FOR FY 1980 WOULD CONTRIBUTE TO THE ACCOMPLISHMENT OF THE FOLLOWING GOALS/OBJECTIVES OF US POLICY IN ZAIRE:

--POLITICAL LIBERALIZATION AND STABILITY;

--CREATION OF GREATER AWARENESS BY MOBUTU AS TO THE CLOSE LINK BETWEEN HIS PERFORMANCE IN IMPLEMENTING REFORMS AND PROMOTING HUMAN RIGHTS, AND OUR ABILITY TO ASSIST ZAIRE ECONOMICALLY AND MILITARILY;

--CLOSER IDENTIFICATION OF US POLICIES AND PROGRAMS WITH GOALS AND NEEDS OF ZAIRIAN PEOPLE;

--IMPROVED BILATERAL COOPERATION ON GLOBAL ISSUES; AND

--ECONOMIC RECOVERY AND REFORM THROUGH IMPLEMENTATION OF IMF STABILIZATION PROGRAM AND BALANCED DEVELOPMENT.

IN ORDER FOR THE POLITICAL SECTION TO CARRY OUT SUCCESSFULLY THE COURSES OF ACTION NECESSARY TO IMPLEMENT THE FIRST FOUR OBJECTIVES LISTED ABOVE, IT WOULD BE ESSENTIAL TO ADD AN AMERICAN SECRETARIAL POSITION TO THE SECTION. THE CURRENT ARRANGEMENT OF ONE SECRETARY FOR FOUR OFFICERS HAS TOO OFTEN RESULTED IN OFFICERS PERFORMING ROUTINE SECRETARIAL DUTIES RATHER THAN THE ACTIONS NECESSARY TO CARRY OUT THE MISSION'S OBJECTIVES. A SECOND SECRETARY WOULD ALLOW THE SECTION TO STRENGTHEN ITS PERFORMANCE IN SUCH AREAS AS LIMITED OFFICIAL USE

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PAGE 02 KINSHA 03983 04 OF 05 211205Z

EXPANDING EMBASSY CONTACTS IN ORDER TO ANALYZE ZAIRE'S RECORD IN THE HUMAN RIGHTS AREA, ASSISTING LOCAL AND INTERNATIONAL ORGANIZATIONS IN COLLECTING REFUGEE DATA, AND INCREASING THE CAPABILITY OF THE MISSION TO ASSESS POSSIBLE POLITICAL ALTERNATIVES TO THE MOBUTU REGIME.

THE MISSION STAFFING INCREASES OF EIGHT U.S. DIRECT HIRE EMPLOYEES AND 19 CONTRACT EMPLOYEES CONTAINED IN THE OPTIMAL FY 80 MISSION PERSONNEL PATTERN WOULD ENTAIL THE ESTABLISHMENT OF AT LEAST ONE GENERAL SERVICES OFFICER POSITION IN ORDER TO HANDLE THE INCREASED SERVICE REQUIREMENTS. ADDITIONALLY, THE ABILITY OF AID TO EXPAND ITS PROJECTS AND MEET MISSION GOALS/OBJECTIVES DEPENDS DIRECTLY ON THE CAPACITY OF THE JAO TO PROVIDE LOGISTICAL SUPPORT FOR THOSE PROJECTS. WITHOUT AN ADDITIONAL GSO POSITION, A DIFFICULT CHOICE WOULD HAVE TO BE MADE BETWEEN EITHER PROVIDING A REDUCED LEVEL OF SUPPORT TO AID PROGRAMS/PERSONNEL OR A REDUCED LEVEL OF SERVICE TO MEMBERS OF THE OFFICIAL COMMUNITY AT LARGE.

9. A 5 PER CENT REDUCTION IN THE FY 1980 OPTIMAL MISSION RESOURCES WOULD MEAN DEFERRAL OF VIRTUALLY ALL INCREASES PROPOSED UNDER THE OPTIMUM PROJECTION AND THE CUTTING BACK OF CERTAIN AID PROJECTS. IN ORDER OF LOWEST PRIORITY ITEMS FIRST, I WOULD PROPOSE THE FOLLOWING:

1. REDUCE FREQUENCY OF NON-PRO COURIER SERVICE TO CONSULATES AND RESTRICT IN-COUNTRY TRAVEL FOR ALL AGENCIES; \$10,000.

2. DEFER ESTABLISHMENT OF TWO USAID SECRETARIAL POSITIONS IN FY 1980; \$104,000



3. DEFER ESTABLISHMENT OF PROPOSED USAID AGRICULTURAL PROJECT  
MANAGER POSITION; \$79,000.

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PAGE 03 KINSHA 03983 04 OF 05 211205Z

4. DEFER ESTABLISHMENT OF ICA ASSISTANT PROGRAMS OFFICER  
POSITION IN FY 1980; \$54,000.

5. DEFER ESTABLISHMENT OF STATE SECRETARIAL POSITION IN THE  
POLITICAL SECTION; \$34,000.

6. POSTPONE THE IMPLEMENTATION OF THE KASAI RURAL DEVELOPMENT  
PROJECT UNTIL FY 1981; \$1,000,000.

7. CUT NEW OPG GRANTS; \$1,000,000.

8. ELIMINATE THE AGRICULTURAL EDUCATION PROJECT; \$1,000,000.

9. DEFER RECRUITMENT OF TWO FOREIGN NATIONAL CONTRACT EMPLOYEES'  
IN USAID; \$15,000.

10. DEFER ESTABLISHMENT OF STATE GSO POSITION; \$54,000.

11. ABOLISH POSITION OF DEPUTY PEACE CORPS DIRECTOR;  
\$58,000.

12. ABOLISH AMERICAN SECRETARIAL POSITION IN FAS; \$16,000.

13. ABOLISH USAID POSITION 00127, IDI PROGRAM; \$79,000.

14. ABOLISH STATE POSITION 20031, COMMERCIAL OFFICER; \$54,000.

15. ABOLISH STATE POSITION 50250, ADMINISTRATIVE OFFICER  
LUBUMBASHI AND ABSORB FUNCTIONS INTO POSITION 55275,  
ADMINISTRATIVE SPECIALIST/CRO; \$54,000.

16. ABOLISH ICA POSITION BLC-0052, ASSISTANT INFORMATION  
OFFICER; \$64,000.

17. ABOLISH STATE POSITION 56274, SECURITY OFFICER; \$54,000.

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PAGE 04 KINSHA 03983 04 OF 05 211205Z

18. EXTEND BY SIX MONTHS THE REPLACEMENT CYCLE FOR ALL OFFICIAL  
AND RESIDENTIAL FURNITURE AND EQUIPMENT FOR ALL AGENCIES;  
\$223,000.

19. REDUCE JAO CONTRACTURAL SERVICES; \$30,000.

20. REDUCE PCV IN-COUNTRY TRAVEL; \$15,000.

21. ACQUIRE THROUGH FBO 10 LEASED PURCHASE HOUSES WHICH WOULD  
PRODUCE ANNUAL RENTAL SAVINGS TO POST; \$120,000.

22. DELETE ONE INTERNATIONAL VISITOR GRANT; \$3,500.

23. ABOLISH ONE PC FSL POSITION; \$3,000.

24. ABOLISH TWO ICA FSL POSITIONS; \$5,000.

25. ABOLISH ONE DATT FSL POSITION; \$2,000.

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PAGE 01 KINSHA 03983 05 OF 05 211208Z  
ACTION AF-10

INFO OCT-01 ISO-00 MMO-01 SS-15 SSO-00 /027 W  
-----126207 211219Z /14

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FM AMEMBASSY KINSHASA  
TO SECSTATE WASHDC IMMEDIATE 9322

LIMITED OFFICIAL USE SECTION 5 OF 5 KINSHASA 3983

STADIS////////////////////////////////////

FOR ASST SECTY MOOSE FROM AMBASSADOR

10. IN ADDITION TO THE REDUCTIONS LISTED ABOVE IN PARA 9,  
A 10 PERCENT REDUCTION IN THE FY 1980 OPTIMAL MISSION RESOURCES WOULD

NECESSITATE THE FOLLOWING DEEP CUTS (LOWEST PRIORITY ITEMS  
FIRST)-THEREBY CUTTING INTO THE MUSCLE OF MISSION REPORTING,  
VITAL AID PROJECTS, AND KEY ICA PROGRAMS:

1. ABOLISH AMERICAN PC SECRETARIAN POSITION AND FILL IN WITH AN  
FSL; \$5,000.

2. ABOLISH USAID POSITION 00138, SECRETARY; \$52,000.

3. ABOLISH STATE POSITION 10070, POLITICAL OFFICER; \$54,000.

4. ABOLISH USAID POSITION 00124, ASSISTANT PROGRAM ECONOMIST;  
\$79,000.

5. ABOLISH STATE POSITION 54271, PERSONNEL OFFICER; \$54,000.

6. ABOLISH ONE DAO OFFICER POSITION; \$40,000.

7. ABOLISH TWO ICA FSL POSITIONS; \$15,000.  
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PAGE 02 KINSHA 03983 05 OF 05 211208Z

8. ABOLISH ONE USAID FSL POSITION; \$7,500.

9. ELIMINATE ALL BUT MOST ESSENTIAL IN-COUNTRY TRAVEL FOR ALL  
AGENCIES; \$7,000.

10. EXTEND BY A FURTHER SIX MONTHS THE REPLACEMENT CYCLE OF ALL  
OFFICE AND RESIDENTIAL FURNITURE AND EQUIPMENT FOR ALL AGENCIES  
\$221,000.

11. POSTPONE SCHEDULED MAINTENANCE AND REPAIR OF LEASED HOUSES  
AND OFFICE SPACE; \$104,000.

12. DELETE TWO INTERNATIONAL VISITOR GRANTS; \$7,000.

13. ELIMINATE ONE AMERICAN PROFESSOR GRANT; \$25,000.

14. REDUCE PC VOLUNTEER LEVEL BY TWO; \$22,000.  
CUTLER

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## Message Attributes

**Automatic Decaptioning:** Z  
**Capture Date:** 01 jan 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** POLICIES, REPORTS, FOREIGN POLICY POSITION  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 21 apr 1978  
**Decaption Date:** 20 Mar 2014  
**Decaption Note:** 25 YEAR REVIEW  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 20 Mar 2014  
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**Disposition History:** n/a  
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**Disposition Remarks:**  
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**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
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**From:** KINSHASA  
**Handling Restrictions:**  
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**Litigation History:**  
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**Office:** ACTION AF  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** STADIS  
**Original Previous Classification:** n/a  
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**Page Count:** 11  
**Previous Channel Indicators:** n/a  
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**Previous Handling Restrictions:** STADIS  
**Reference:** 78 STATE 63477, 78 STATE 69374, 78 STATE 79063  
**Retention:** 0  
**Review Action:** RELEASED, APPROVED  
**Review Content Flags:**  
**Review Date:** 26 apr 2005  
**Review Event:**  
**Review Exemptions:** n/a  
**Review Media Identifier:**  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**SAS ID:** 2895007  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT (GORM)  
**TAGS:** AMGT, PFOR, PEPR, CG  
**To:** STATE  
**Type:** TE  
**vdkgvwkey:** odbc://SAS/SAS.dbo.SAS\_Docs/191fefa9-c288-dd11-92da-001cc4696bcc  
**Review Markings:**  
Sheryl P. Walter  
Declassified/Released  
US Department of State  
EO Systematic Review  
20 Mar 2014  
**Markings:** Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014